



BURGH BY SANDS SCHOOL

School Uniform Policy

Name	Mrs Danielle Robinson
Role	Co-Chair of Governors
Signature	<i>D. Robinson</i>
Date	7thFebruary 2025

Date	Details	Signed	Next Review
January 2025	Full review of previous policy from 2021. Inclusion of DfE recommendations on cost and value for money. Removal of items with a school logo as an essential item	S Robson, approved at FGB 30.1.25	2028

Aims and Objectives:

Our school uniform policy is based on the notion that a school uniform promotes a sense of pride in the school, looks smart, is practical and makes children feel equal to their peers in terms of appearance.

Legislation and guidance

Our school's legal duties under the Equalities Act 2010: The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex.
- Make sure that our uniform costs the same for all children
- Allow for adaptations to our policy on the grounds of equality by asking children or their parents to get in touch with Mrs Robson (Headteacher) who can answer questions about the policy and respond to any requests

Limiting the cost of school uniform

Our school does have a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as items that require a school logo) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for Parents and Carers

We will do this by:

- Limiting any items with the school logo so parents can find cheaper alternatives if required
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on Parents and Carers of any changes

Uniform Requirements: Burgh by Sands School uniform is:

- Grey or black trousers, shorts, skirts or pinafores – all completely plain, with no patterns, logos etc.
- Grey or black school shorts
- White or navy polo shirt (*Logo optional*)
- Royal blue sweatshirt or cardigan (*Logo optional*)
- Black, grey or white tights or socks
- In warmer weather, blue and white check dresses/playsuit may be worn
- Children can wear plain navy, black or grey tights
- Plain black footwear with no logos or heels (sandals and flip-flops are not appropriate)

For PE the uniform is:

- Yellow round necked t-shirt (*Logo optional*)
- Royal blue shorts
- Trainers or Plimsolls
- Navy or plain black tracksuit bottoms/leggings for outdoor PE in colder weather – no logos or branding
- Navy hoodies/jumpers for outdoors (*Logo optional*)
- Plain black or dark coloured leggings are also acceptable for PE (*No short shorts and no Lycra hugging leggings*)

All items should be clearly labelled with children's name.

Items with the school logo can continue to be purchased through our uniform supplier:

BE Uniforms, 11 West Tower Street, Carlisle, CA3 8QT, 01228 810555

Jewellery and make-up:

Pupils with pierced ears may wear a single stud-earring or a pair of stud-earrings to school. Earrings are to be taped up or removed for PE lessons. Staff cannot take out children's earrings or place them back in. For safety reasons, children must not wear rings to school. Long hair is to be tied back. Children must not wear make-up or nail polish.

There are no specific rules about hair length or style, but long hair should be tied back for safety. Pupils should avoid dyed hair, stripes, extensions, or extreme hairstyles (e.g. shaved sides, razor-cut patterns, or Mohican styles), as these can be a distraction to others.

Mobile Phones and Smart Watches

Mobile phones and smart watches are now a feature of modern society and an increasing number of our students own one. The increasing sophistication of mobile phone/smart watch technology presents a number of issues for schools:

- The high value of many phones/smart watches
- Phones with cameras can lead to potential child protection and data protection issues
- The potential use of the phone/smart watch e.g. for texting whilst on silent mode
- Inappropriate use of mobile phones/smart watches to bully, intimidate, ridicule others

Smart watches and mobile phones **must not** be brought to school.

Equality:

Reasonable adjustments and amendments to the uniform policy for religious and/or cultural reasons, including the 9 protected characteristics of the Equality Act, are completely acceptable.

The Role of Parents:

We ask all parents who send their children to Burgh by Sands School to support the school uniform policy. We believe that parents have a duty to send their children correctly dressed and ready for school. One of the responsibilities of parents is to ensure that their child has the correct uniform and that it is clean and in good repair.

What if a pupil does not wear a uniform?

The Headteacher will decide what is to be done if a pupil's appearance is judged to be inappropriate. If any pupil arrives at school dressed inappropriately, they will either be asked to change what they are wearing if this is possible or be given a shared-use uniform to wear for the rest of the day from school. The Headteacher is responsible for enforcing the Burgh by Sands School uniform policy and has the full support of the school's governors. If uniform rules are consistently broken, the headteacher has the right to exclude a pupil but school will work with the family first and foremost to resolve the matter in a reasonable and sensible manner.

The role of governors:

The governing body implements the school uniform policy. They work with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the responsibility of the governors to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hard wearing, safe and practical.