



Fixed-term Senior Teaching Assistant

Contract: Fixed term

Work pattern: Part-time, 23 hours per week

Job role: Senior Teaching Assistant

Salary: PCD7 (£27,711 - £28,624) per annum, pro rata term time only plus 1 week INSET

Required from 1st September 2025, on a fixed-term basis to 31st August 2026, due to reducing pupil numbers.

The Governors and Headteacher of Burgh by Sands School are looking to appoint an enthusiastic, experienced, and highly motivated NVQ Level 3 qualified Senior Teaching Assistant to join our friendly, supportive and hard-working school team.

The successful candidate will be required to work from 8:45am each day, Monday to Friday. Some afternoon hours are required, with a half-hour unpaid lunch break on these days between 12:00pm and 1:00pm. Precise afternoon hours can be negotiated.

This is an exciting opportunity for someone with proven experience in a primary school setting, a strong understanding of Special Educational Needs (SEN), and the capacity to contribute to both pupil support and the development of support staff.

We would like to hear from you if you:

- Hold NVQ Level 3 (or equivalent) in Supporting Teaching and Learning.
- Have experience in a senior, lead or mentoring TA role
- Have experience of working with children of primary age
- Have high expectations of yourself and others
- Are able to motivate and encourage children to develop to their full potential;
- Are able to work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these
- Demonstrate a strong knowledge of the primary curriculum and strategies for supporting SEND pupils.
- Are confident, proactive, and capable of working independently and as part of a team.
- Have excellent communication, organisational and interpersonal skills.
- Are committed to safeguarding, inclusion, and ongoing professional development.
- Have a clear understanding of EYFS, KS1 and KS2, with the ability to plan next steps in learning.
- Show evidence of strong classroom practice and behaviour management.

In return we can offer you:

- A happy and welcoming, inclusive school
- Fantastic children who have a positive attitude to learning and enjoy coming to school.
- An opportunity to be part of an experienced, effective team
- A supportive and friendly working environment
- Opportunities for CPD

Application forms and job description/person specification are available from the school website: www.burgh-by-sands.cumbria.sch.uk or by contacting the school office: office@burgh-by-sands.cumbria.sch.uk, Tel: 01228 576397.

Visits to the school are warmly encouraged. Please contact the school office to arrange an appointment.

Burgh by Sands School is an equal opportunities employer; and is committed to safeguarding and promoting the welfare and well-being of young people and expects all staff and volunteers to share this.

This post is subject to an Enhanced DBS disclosure for Regulated Activity and will require the completion of a criminal history/suitability self-disclosure form prior to interview. Satisfactory references, pre-employment ID verification, medical checks and right to work checks will also be required before any offer is finalised.

Closing date for applications: Thursday 12th June 9am
Interviews: Wednesday 18th June